

AUS DIVERSITY COUNCIL NEWSLETTER



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A Letter From The Chair, Sue Byers

Hello from the Diversity Council!! This month we recognize Native American & Alaska Native Heritage Month, Transgender Day of Remembrance, Veterans Day, International Day for the Elimination of Violence Against Women as well as highlight many other efforts and events addressing diversity, equity, anti-racism and social justice. We honor those who have gone before us. Today, as in the past many are contributing to the fight against injustice and in solidarity for equity and liberation. It is our hope that we all take time to identify how to contribute in our own way to the healing needed and do our part to undo the foundations of injustice.

In this edition we highlight the new AUS Race and Equity Center website. We want to thank the Diversity Council subcommittee who contributed to the development of the website, Darcy Greene, Danyaile Hammond, Keiko Sano, Lindsay Thomas and Rachel Goldberg. In addition we'd like to introduce our new Peer Mentors and Diversity Fellows. The Council is looking forward to an outstanding year! Please join us! Our first meeting of the fall is December 12, 3:00 p.m. Our guest will be Pia Alexander and Maria Judith Rodriguez, Co-chairs of the Anti-racism Task Force who will provide for us updates on the work of the Task Force, the ARTF Year Two Report and what they foresee with the new Head of Equity, Diversity, Inclusion and Belonging joining Antioch University later this year.

Enjoy the holiday weekend. We hope that you will have an opportunity to absorb some time with loved ones and have a chance to recharge.

It is our hope that we all will learn from and enjoy this November edition of the Diversity Council Newsletter. Get involved and take action to support diversity awareness and understanding.

VISIT THE ANTIOCH SEATTLE RACE AND EQUITY CENTER

We acknowledge that the work of antiracism, diversity, inclusion, belonging and social justice is a space of perpetual learning, an active process requiring commitment to advancing equity. It is our belief that a diverse, equitable and inclusive community can help our institution achieve its mission and values for all stakeholders. The AUS Race and Equity Center's goals are to amplify and celebrate action to create an anti-racist, intersectional and equitable culture where everyone feels safe and has the ability to thrive, report on the challenges and share our collective efforts toward addressing the needs.



Antioch University Seattle Race And Equity Center



NATIVE AMERICAN & NATIVE ALASKAN HERITAGE MONTH

As we recognize Native Americans/Native Alaska Heritage Month. We honor Chief siʔaʔ (Chief Seattle or Si'ahl) for whom Seattle is named, who was a leader of the Suquamish and Duwamish people (1786 – 1866). The name "Seattle" is an Anglicization of Si'ahl (1780-1866), the most famous dxʷdəwʔabš chief. Si'ahl's mother Sholeetsa was dxʷdəwʔabš and his father Shweabe was chief of the the Suquamish Tribe. It is said that Si'ahl was born at his mother's dxʷdəwʔabš village of Stukw on the Black River, in what is now the city of Kent (<https://www.duwamishtribe.org/chief-siahl>) . Internationally respected, Chief siʔaʔ's legacy and influence on ethics, spirituality and environmentalism continues to live on today. Seattle resides on the Coast Salish lands. Please take advantage of the opportunity to hear directly from those who can tell the stories of contributions, history, culture and the journeys from lived experiences. ~ Sue Byers



FIND OUT MORE AND IDENTIFY OPPORTUNITIES TO GET ENGAGED

[Burke Museum](#)

[How to Decolonize Thanksgiving](#)

[Bioneers - Reshaping Narratives by Crystal Echo Hawk](#)

[Seattle Public Schools: Meet Local Changemakers And Heroes](#)

[Squaxin Island Tribe carver shares journey.](#)

[Daybreak Star: Native American Cultural Center for Indians of All Tribes](#)

[Duwamish River Longhouse](#)

Antioch University Seattle acknowledges that we are on the unceded ancestral lands of the Coastal Salish people, specifically Duwamish Tribe (Dkhw Duw'Absh). A people still here, continuing to honor and bring to light their ancient heritage. Whether you are here on the west coast or other places in the states, please join us in honoring and acknowledging the Coastal Salish people and their land. Learn more about how to support the Duwamish Tribe [here](#).

TRANSGENDER AWARENESS WEEK NOV 13TH-19TH, & TRANSGENDER DAY OF REMEMBRANCE NOV 20TH

[Transgender Awareness Week](#) was established to take action to bring attention to the trans community by educating the public about who transgender people are, sharing stories and experiences, and advancing advocacy around issues of prejudice, discrimination, and violence that affect the transgender community.

On Nov. 20, Transgender Day of Remembrance we honor the lives lost to anti-trans violence. 2023 has been recorded as another deadly year for the community with more than half of the deaths Black trans women.



FIND OUT MORE AND IDENTIFY WAYS THAT YOU CAN GET ENGAGED

[About GLAAD](#)

[Remembering & Protecting The Trans](#)

[Community During Transgender Awareness Week](#)

NOV 25TH INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN



Did you know that brutality against women and girls continues to be one of the most pervasive human rights violations in the world? Globally, approximately 1 in 3, an estimated 736 million women, have been sexually assaulted at least once in their life.

It has been said that the solution depends on 'robust responses, including investment in prevention.

FIND OUT MORE AND IDENTIFY WAYS THAT YOU CAN GET ENGAGED

> [International Day for the Elimination of Violence Against Women](#)

> [Unite Campaign](#)

ANNOUNCING THE 2024 DIVERSITY FELLOWS

Diversity Fellows are students who have committed to actively engaging with issues of diversity, equity, anti-racism, inclusion, belonging and social justice. As a part of this commitment, fellows help support the work of operationalizing AUS' commitment to these beliefs through fostering a deeper understanding of these values at AUS and in our larger communities. The fellows serve as members of the AUS Diversity Council and they present Diversity Dialogues presentations that support and advance the AUS' diversity goals, curricula and commitment to being vigilant in our learning, listening and action to advance change.

**Jessa Farr
Sandra Larson
Sofia Grey
Marissa Castillo
Thao-Chi Pham
AJ Gurley-Green
Tika Smith**

LEARN MORE ABOUT OUR 2024 DIVERSITY FELLOWS

CONGRATULATIONS TO OUR PEER MENTORS

Peer Mentors serve to promote academic, social and personal success by establishing peer-to-peer mentorship and strengthening connections to the Antioch community. In addition the mentors support mentees' higher educational experience, navigating the university and program environment, work toward individual academic and personal goals and campus resources

**Marina Masaki
Thao-Chi Pham
Youran Zhang
MaiLinh Hartz**

**Brandon Rameriz
Michelle Saltzer
Ellen Hokit
Katie Sherpe
Porter Woody**



LEARN MORE ABOUT OUR FALL PEER MENTORS



narratives of PAIN

POETRY • STORYTELLING • ART

FRIDAY, DECEMBER 1ST,
6:30PM, ONLINE

JOIN US ON ZOOM DEC 1 6PM

FOR THOSE AFFECTED BY THE GLOBAL CRISIS WE WANT TO
OFFER THE SPACE TO BE WITNESSED BY YOUR PEERS

This event is open to the AUS community and guests only

<https://antioch.zoom.us/j/95262360671>

If you are interested in sharing, contact:

Elizabeth Lemon elemon@antioch.edu or Marissa Hackett mhackett@antioch.edu.

AUS ANTIRACIST VALUES STATEMENT

We recognize that confronting and combating racism is life-long work for all members of the Antioch University Seattle community. As a university community, we must be vigilant in our learning, listening, and action to advance change. We pledge to measure our progress as we act on our values of becoming an anti-racist, intersectional and equitable culture on our campus where every member of the community, regardless of race, religion, gender, disability status or socio-economic status, can thrive. This work belongs to everyone –University Provost, Administration, Faculty, Staff and Students. (Antioch University Seattle, May, 2022)

INTERESTED IN GETTING INVOLVED WITH THE ANTIOCH SEATTLE DIVERSITY COUNCIL?

SUBMIT CONTENT

Each month the AUS Diversity Council newsletter highlights work being done by the administration, faculty and students in support of our anti-racism and social justice mission. We provide information on special days in the month and community events where you can learn more or contribute. We welcome members to submit content about the efforts of you and your colleagues, personal reflections, and notable days you would like us to include.



Join Us!

JOIN THE COUNCIL

Joining our Diversity Council is a great way to participate in the AUS community. The Diversity Council enhances our institution's capacity to develop and implement effective diversity, equity, antiracism and justice work across the campus. The Council recommends strategic initiatives for achieving diversity and inclusion goals and works collaboratively across the campus to build and carry out the diversity plan. The Diversity Council works to ensure that diversity, expressed in various forms, remains integral to excellence at Antioch University Seattle. Composed of faculty, staff and students from across all academic and administrative units, the Council endeavors to inclusively and equitably approach diversity projects and initiatives.